

POSITION BRIEF

ELECTED BOARD MEMBERS (X4) SURFING NZ

Purpose and context

With over 400,000 surfers in Aotearoa, Surfing NZ is on a mission to further extend its reach and appeal and to demonstrate a commitment to the wellbeing of Kiwis and the sustainability of our coastal waters. As the sport's national organisation it's responsible for running surfing events, selecting and managing representative teams, providing high performance pathways, accrediting surf judges and promoting the stoke of surfing to help its 36 affiliated clubs thrive and grow. It's fantastic the sport is now part of the Olympic family. Surfing NZ's strategic priorities focus on high performance, wellbeing and the environment (clean, sustainable coastline and ocean). This focus is underpinned by a strong commercial platform through hosting profitable events and a strengthened governance structure. The organisation recently adopted a new Constitution that better reflects and embraces the needs of the entire surfing community within New Zealand. One of the changes was a move to increase the board size to eight directors, made up of four elected and four Appointed Board Members.

The appointment process is now complete, with four newly appointed Board members ready to take up their positions at the next AGM 21 November, 2020. This process calls for nominations for elected positions.

The four elected positions are;

1. South Island Elected Board Member – nominated and voted on by affiliated board rider clubs and regional bodies in the South Island
2. North Island Elected Board Member – nominated and voted on by affiliated board rider clubs and regional bodies in the North Island
3. General Elected Board Member – nominated and voted on by all affiliated board rider clubs, regional bodies and associate members
4. Maori Elected Board Member - an individual who identifies him or herself as being of the Maori race or a descendent of such individual, and who is nominated and voted on by all affiliated board rider clubs, regional bodies and associate members

In order to be nominated, please contact a relevant affiliated boardrider club or regional body to express your interest, your credentials for the role and to seek their nomination. Affiliated member contact details can be found [here](#).

The new Board's priorities will include continuing to develop and communicate the strategic plan; ensure the sport's financial prosperity; cautiously navigating a Covid world; appointing a permanent CEO and guiding & enhancing the culture of Surfing NZ. These board roles will appeal to those wanting to be part of a sport on the rise – to help it achieve its potential and see changes being realised in short time. It's also a rare opportunity to join a sport that has such a close connection to the environment, as well as community wellbeing. For more information, please visit www.surfingnz.co.nz.

Person Specification

We're committed to having a diverse board, so female, Māori and younger individuals are especially encouraged to apply. The experience and knowledge we are particularly seeking amongst elected members is:

- Legal knowledge, particularly around partnership and licensing agreements
- Strong governance experience, ideally as a Chair
- Experience in growing revenue streams in sport or similar
- Proven ability to establish and leverage content through digital assets

Personal traits of our successful board members include:

- Understanding the difference between governance and management
- Time and genuine desire to contribute
- Self awareness - Culturally responsive
- The role is open to individuals living throughout Aotearoa.
- Alignment with the sport's purpose and an affinity with surfing

Time commitment and term

As a guide, we expect an average time commitment of four hours each month. Board meetings are typically held six to eight times per year online and one to two times in person (Auckland). Some sub-committee work may also be required. Roles will start in November 2020 for initial terms of one to three years (to stagger all the new appointments).

Remuneration

The roles are unpaid. Travel to in person board meetings will be reimbursed. D&O insurance is in place for all directors.

For further information on the role please contact Interim CEO, Matt Sale via matt.sale10@gmail.com or on +64 21 913 157.

The closing date for nominations is **11.59pm on Friday 2nd October 2020**.